

ZARA INVESTEMENT HOLDING			Board of Directors		
Establish In	:	1994	Sabih Masri / Chairman		
Address	:	Jabel Amman 3rd Circle Wadi Saqra St. - Astra Plaza Bldg	Ibrahim Abu Ragheb / Vice		
Telephone	:	(4646781)	Issam Salfiti		
P.O.Box	:	(5315) Amman 11183	Abdul Rahman Al-Turki		
E-Mail	:	info@zara.com.jo	Ahmad Al Sharif		
Fax	:	(4646782)	Yassin Talhouni		
No. of Branches	:	Local: — Abroad: —	Kamil saad AlDaïen		
			Khaled Sabih Masri		
			Yazid Mufti		
			Osama Sha'sha'a		
			Nafeth Odeh		
			Social Security Corporation		
			Social Security Corporation		

	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	126	8	0	134	23,656,254	24,395,312	0	48,051,566	18.925	19.516	0.000	38.441
Companies	21	2	2	25	30,142,606	25,426,043	2,816,000	58,384,649	24.114	20.341	2.253	46.708
Gov.Agencies	1	0	0	1	18,540,285	0	0	18,540,285	14.832	0.000	0.000	14.832
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	2	0	1	3	23,500	0	0	23,500	0.019	0.000	0.000	0.019
Total	150	10	3	163	72,362,645	49,821,355	2,816,000	125,000,000	57.890	39.857	2.253	100.000

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Social Security Corporation	14.83
2	Libean Arab For Foreign Investment	13.03
3	Cairo Amman Bank	6.66
4	AL- masera Investment Company	12.22
5	AL-Raia development and Trad Copration	7.31

No. of Employees			
	Male	Female	Total
Jordanians	17	6	23
Non-Jordanians	0	0	0